COMPARATIVE FOOD & BEVERAGE PROCESSING INDUSTRY OPERATING COSTS

The Boyd Company, Inc.

Location Consultants Princeton, NJ

FOOD & BEVERAGE PROCESSING INDUSTRY SITE SELECTION

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COMPARATIVE OPERATING COST ANALYSIS: EXECUTIVE SUMMARY AND NOTES

Introduction

In the following analysis, major operating costs scaled to a representative food & beverage processing plant are presented for a series of 11 comparative production sites in the U.S. Findings are summarized in Exhibit I and show total annual operating costs ranging from a high of \$31.6 million in Long Island, NY, to a low of \$25.0 million in Scranton/Wilkes Barre, PA.

Annual operating costs were projected solely for comparative purposes, with only major geographically-variable factors being considered. Those costs not varying significantly with geography, including relocation and start-up expenses, were not considered. The independent Boyd analysis focuses on those key geographically-variable cost elements considered to be most pivotal to the corporate site selection process.

Overall costs were scaled to a hypothetical 225,000 sq. ft. production facility employing 350 workers. The format of the cost exhibits will allow the tailoring of cost data and facility specifications to reflect alternate scales of operation and staffing. Geographically-variable operating cost differentials are based on latest available first quarter 2017 figures. The report is designed to be a useful costcomparison tool for a range of industry sectors, including beverages, dairy products, fruit & vegetable processing, meat & seafood products, snack foods, cookies & crackers, baked goods and other related food processing sectors.

Comparative Locations

For purposes of comparative economic analysis, major geographically-variable operating costs have been projected by Boyd for a series of 11 regional areas in the U.S. housing current and emerging concentrations of food & beverage processing operations.

The 11 comparative locations included in the Boyd analysis are detailed below alphabetically by state.

- > Chicago, IL
- > Baltimore, MD
- > Boston, MA
- Camden/South Jersey, NJ
- Newark/North Jersey, NJ
- ➢ Long Island, NY
- Poughkeepsie/Hudson Valley, NY
- > Allentown/Bethlehem, PA
- Lancaster County, PA
- Philadelphia, PA
- Scranton/Wilkes Barre, PA

Labor Costs

Annual costs for labor, including direct and indirect production workers, are presented in Exhibit II. Costs are based on a representative mix of production, engineering, I.T., material handling/transportation and office/clerical job descriptions for the model 350-worker food processing plant. Comparative labor costs for management staff were not included as these costs would tend not to vary as significantly by geography, but rather by individual company compensation practices. Fringe benefit costs are included as a percent of annual base payroll costs and are assumed to include all statutory benefits, pay for time not worked, and company-sponsored benefits.

Comparative Electric Power and Natural Gas Costs

Comparative annual electric power and natural gas costs are presented in Exhibit III. Annual costs reflect industrial rate schedules of the respective local electric utilities serving each area. Natural gas costs are based on an assumed monthly consumption of industrial-use gas.

Comparative Land Acquisition and Construction Costs

Exhibit IV presents comparative costs for the purchase of industrially-zoned land and the construction of new food processing space in each of the 11 surveyed locations.

Comparative Ad Valorem and Sales Tax Costs

Exhibit V presents comparative ad valorem (property) tax costs in each of 11 surveyed production sites scaled to the land and building specifications of the model food processing plant. Also presented in this exhibit are comparative local and state sales tax costs based on a fixed annual purchase of supplies, equipment, furnishings and other taxable goods associated with the plant.

Total Annual Operating Cost Rankings

Taken from summary Exhibit I is a cost ranking of the 11 surveyed locations.

TOTAL GEOGRAPHICALLY-VARIABLE OPERATING COST RANKING: NATIONAL						
Regions	Total Annual Operating Costs					
Long Island, NY	\$31,638,536					
Newark/North Jersey, NJ	\$30,341,466					
Boston, MA	\$29,509,537					
Poughkeepsie/Hudson Valley, NY	\$29,421,140					
Philadelphia, PA	\$29,249,322					
Camden/South Jersey, NJ	\$28,760,328					
Chicago, IL	\$28,475,530					
Baltimore, MD	\$27,239,553					
Allentown/Bethlehem, PA	\$26,667,960					
Lancaster County, PA	\$26,335,369					
Scranton/Wilkes Barre, PA	\$25,000,087					

About Boyd

Devoted exclusively to corporate mobility, The Boyd Company is recognized as one of the nation's premier authorities in comparative business cost analysis. Founded in 1975, Boyd (www.theboydcompany.com) provides independent site selection counsel to leading U.S. and overseas corporations. Food processing clients of Boyd include the likes of PepsiCo, Michael Foods, Mars, Inc., Frito-Lay, Gerber Products and others.

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		SERI	ES I			
COMPARATI	E ANNUAL	OPERATIN	G COST S	IMULATION SUM	MMARY(1)	
	Chicago	Baltimore	Boston	Camden/South Jersey	/ Newark/ North Jersey	Long Island
	IL	MD	MA	NJ	NJ	NY
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Nonexempt Labor (2)						
Weighted Average Hourly Earnings	\$25.30	\$24.84	\$25.98	\$25.75	\$26.89	\$27.58
Annual Base Payroll Costs	\$16,859,920	\$16,553,376	\$17,313,072	\$17,159,800	\$17,919,496	\$18,379,312
Fringe Benefits	\$6,406,770	\$6,290,283	\$6,578,967	\$6,520,724	\$6,809,408	\$6,984,139
Total Annual Labor Costs	\$23,266,690	\$22,843,659	\$23,892,039	\$23,680,524	\$24,728,904	\$25,363,451
Electric Power Costs (3)	\$627,156	\$819,754	\$998,868	\$702,120	\$702,120	\$796,754
Natural Gas Power Costs (4)	\$235,800	\$250,200	\$358,800	\$250,200	\$236,700	\$268,200
Amortization Costs (5)	\$2,602,004	\$2,276,244	\$2,800,800	\$2,620,212	\$2,973,442	\$3,067,004
Property and Sales Tax Costs (6)	\$1,743,880	\$1,049,696	\$1,459,030	\$1,507,272	\$1,700,300	\$2,143,127
Total Annual Geographically-Variable Operating Costs	\$28,475,530	\$27,239,553	\$29,509,537	\$28,760,328	\$30,341,466	\$31,638,536
IOTES:						
1) Includes all major geographically-variable	operating costs.	Start-up and relo	cation costs no	t considered.		
2) See Exhibit II.						
3) See Exhibit III.						
4) See Exhibit III.						
5) See Exhibit IV.						
6) See Exhibit V.						

		-	IES I - EXH				
	CO	MPARATIV	E ANNUAL	LABOR CO	STS	1	
		Chicago	Baltimore	Boston	Camden/South Jersey	Newark/ North Jersey	Long Island
	Number of	IL	MD	MA	NJ	NJ	NY
	Workers	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
JOB TITLES							
Sanitation	20	\$16.10	\$15.81	\$16.53	\$16.39	\$17.11	\$17.55
General Helper	40	\$17.47	\$17.16	\$17.94	\$17.79	\$18.57	\$19.05
Material Handler	25	\$21.65	\$21.26	\$22.23	\$22.04	\$23.01	\$23.60
Ingredient Stock Clerk	20	\$21.55	\$21.16	\$22.13	\$21.93	\$22.90	\$23.49
Conveyor Operator	25	\$26.34	\$25.87	\$27.05	\$26.81	\$28.00	\$28.71
Batchmaker, Jr.	35	\$26.09	\$25.62	\$26.79	\$26.56	\$27.73	\$28.44
Spinning Machine Operator, Jr.	20	\$28.58	\$28.07	\$29.36	\$29.10	\$30.39	\$31.16
Sorter and Assembler	55	\$19.91	\$19.55	\$20.45	\$20.27	\$21.17	\$21.71
Production Inspector	15	\$35.75	\$35.11	\$36.72	\$36.40	\$38.01	\$38.97
Filling/Packaging Machine Operator, Jr.	25	\$29.64	\$29.10	\$30.44	\$30.17	\$31.51	\$32.31
Label Machine Operator, Jr.	15	\$26.42	\$25.94	\$27.13	\$26.89	\$28.08	\$28.80
Quality Control	20	\$38.78	\$38.08	\$39.83	\$39.48	\$41.23	\$42.28
Food Technician	15	\$35.28	\$34.64	\$36.23	\$35.91	\$37.50	\$38.45
Sanitation Technician	10	\$33.20	\$32.60	\$34.10	\$33.80	\$35.29	\$36.19
Maintenance Mechanic	10	\$31.28	\$30.72	\$32.13	\$31.84	\$33.25	\$34.10
Total Workers	350						
Weighted Average Hourly Earnings (1)		\$25.30	\$24.84	\$25.98	\$25.75	\$26.89	\$27.58
Total Annual Base Payroll Costs (2)		\$16,859,920	\$16,553,376	\$17,313,072	\$17,159,800	\$17,919,496	\$18,379,312
Fringe Benefits (3)		\$6,406,770	\$6,290,283	\$6,578,967	\$6,520,724	\$6,809,408	\$6,984,139
Total Annual Labor Costs		\$23,266,690	\$22,843,659	\$23,892,039	\$23,680,524	\$24,728,904	\$25,363,451
NOTES:							
 For mature food processing plant in third y costs reflect field research, Boyd food indu hiring position in each labor market area. J worker production facility. 	ustry sources, ar	nd comparative B	oyd BizCosts® w	age data placing	g plant in competitive		
(2) Assumes 1,904 hours worked per year pe	r employee base	d on 12 paid holi	days and a two-w	veek vacation fo	r mature plant.		
(3) Based on an estimated 38 percent of total benefits.	annual base pay	vroll costs. Costs	include all statute	ory benefits, pay	/ for time not worked and	company-sponsored	

FOOD & BEVERAGE PROCESSING INDUSTRY SITE SELECTION

	SERIES I - I	EXHIBIT III			
ANNUA	AL ELECTRIC POWER AND NA	TURAL GAS	COST COMP	ARISONS	
					Total Annual
		Annual Electric	Annual Cost	Annual Natural	Electric Power and
Location	Electric Utility Company	Power Cost (1)	Per kWh (cents)	Gas Cost (2)	Natural Gas Costs
Chicago, IL	Commonwealth Edison Company	\$627,156	8.04	\$235,800	\$862,956
Baltimore, MD	Baltimore Gas & Electric Company	\$819,754	10.51	\$250,200	\$1,069,954
Boston, MA	Boston Edison Company	\$998,868	12.81	\$358,800	\$1,357,668
Camden/South Jersey, NJ	PSE&G	\$702,120	9.00	\$250,200	\$952,320
Newark/North Jersey, NJ	PSE&G	\$702,120	9.00	\$236,700	\$938,820
Long Island, NY	Long Island Power Authority	\$796,754	10.21	\$268,200	\$1,064,954
NOTES:					
(1) Based on assumed monthly deman costs reflect comparative industrial	d of 1,000 kW and 650,000 kWh monthly cons general service rates.	sumption. Annual			
latest two-year city gate annual ave	onthly use of 75,000 therms of natural gas. Ga erages for 2016 and 2015 for each of the surve meter charges which would vary by utility distri	eyed locations. Not			

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Ρ	LANT CONS		- EXHIBIT AND AMOR	IV TIZATION COSTS	6	
	Chicago IL	Baltimore	Boston	Camden/South Jersey NJ	Newark/ North Jersey NJ	Long Island NY
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Site Acquisition: No. of Acres	25	25	25	25	25	25
Cost per Acre (1)	\$163,500	\$98,500	\$198,500	\$210,500	\$410,500	\$317,500
Site Improvement Cost (2)						
Total Land Cost	\$4,087,500	\$2,462,500	\$4,962,500	\$5,262,500	\$10,262,500	\$7,937,500
Construction Cost (3)	\$21,641,916	\$17,541,789	\$24,260,697	\$20,786,922	\$21,994,834	\$25,964,156
Machinery and Equipment	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000
Total Project Investment	\$45,729,416	\$40,004,289	\$49,223,197	\$46,049,422	\$52,257,334	\$53,901,656
Project Amortization						
Cost of Funds (Interest)	3.0	3.0	3.0	3.0	3.0	3.0
Payment Factor (4)	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569
Total Annual Amortization Cost	\$2,602,004	\$2,276,244	\$2,800,800	\$2,620,212	\$2,973,442	\$3,067,004
NOTES:						
(1) Boyd estimate only. Actual negotiate industrially-zoned land within a control			including locatio	n, access, visibility, etc. C	osts reflect fully serviced	
(2) Land preparation costs limited to not	•	•	urposes of analys	sis.		
(3) Based on construction of fully equipp are based on latest BizCosts® const		•	Geographic dif	ferentials in building costs		
(4) Assumes 25-year level amortization	payments at 3.0 p	ercent.				

		-	ESI-EXHI	BIT V S TAX COSTS		
	Chicago			Camden/South Jersey	Newark/ North Jersey	Long Island
	IL	MD	Boston MA	NJ	NJ	NY
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Real Property Tax Cost						
Land Cost (1)	\$4,087,500	\$2,462,500	\$4,962,500	\$5,262,500	\$10,262,500	\$7,937,500
Building Cost (2)	\$21,641,916	\$17,541,789	\$24,260,697	\$20,786,922	\$21,994,834	\$25,964,156
Total	\$25,729,416	\$20,004,289	\$29,223,197	\$26,049,422	\$32,257,334	\$33,901,656
Effective Tax Rate	\$27.94	\$22.48	\$28.54	\$30.99	\$31.01	\$37.76
Real Property Tax Cost (3)	\$718,880	\$449,696	\$834,030	\$807,272	\$1,000,300	\$1,280,127
Sales Tax Cost						
Taxable Goods Purchases	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000
Sales Tax Rate (Percent)	10.25	6.00	6.25	7.00	7.00	8.63
Total Annual Sales Tax Cost (4)	\$1,025,000	\$600,000	\$625,000	\$700,000	\$700,000	\$863,000
Total Annual Ad Valorem and Sales Tax Costs	\$1,743,880	\$1,049,696	\$1,459,030	\$1,507,272	\$1,700,300	\$2,143,127
NOTES:						
1) See Exhibit IV.						
2) See Exhibit IV.						
 Based on nominal real property ta Petitions for abatements and low representative property tax levy a special assessment districts withing 	er assessments r amounts. Actual r	not considered. E ates will vary bas	Effective tax rates ed on alternate m	are considered		
(4) Based on prevailing local and stat other taxable goods.	te sales tax levies	s on taxable purcl	hases of supplies	, furnishings, equipment and		

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	SERIES				
COMPARATIVE	ANNUAL OPERATING	COST SIMULAT	ON SUMMARY(1	1)	
	Poughkeepsie/Hudson Valley	Allentown/Bethlehem	Lancaster County	Philadelphia	Scranton/Wilkes Barre
	NY	PA	PA	PA	PA
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Nonexempt Labor (2)					
Weighted Average Hourly Earnings	\$26.66	\$24.16	\$23.93	\$26.44	\$22.79
Annual Base Payroll Costs	\$17,766,224	\$16,100,224	\$15,946,952	\$17,619,616	\$15,187,256
Fringe Benefits	\$6,751,165	\$6,118,085	\$6,059,842	\$6,695,454	\$5,771,157
Total Annual Labor Costs	\$24,517,389	\$22,218,309	\$22,006,794	\$24,315,070	\$20,958,413
Electric Power Costs (3)	\$519,252	\$495,444	\$495,444	\$422,412	\$495,444
Natural Gas Power Costs (4)	\$316,800	\$190,800	\$190,800	\$220,500	\$120,600
Amortization Costs (5)	\$2,462,246	\$2,464,492	\$2,391,255	\$2,744,732	\$2,285,403
Property and Sales Tax Costs (6)	\$1,605,453	\$1,298,915	\$1,251,076	\$1,546,608	\$1,140,227
Total Annual Geographically-Variable Operating Costs	\$29,421,140	\$26,667,960	\$26,335,369	\$29,249,322	\$25,000,087
NOTES:					
1) Includes all major geographically-variable	e operating costs. Start-up and re	location costs not consid	ered.		
2) See Exhibit II.					
3) See Exhibit III.					
4) See Exhibit III.					
5) See Exhibit IV.					
6) See Exhibit V.					

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FOOD & BEVERAGE PROCESSING INDUSTRY SITE SELECTION

		Poughkeepsie/Hudson Valley	Allentown/Bethlehem	Lancaster County	Philadelphia	Scranton/Wilkes Ba
	Number of	NY	PA	PA	PA	PA
	Workers	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
JOB TITLES						
Sanitation	20	\$16.97	\$15.37	\$15.23	\$16.82	\$14.50
General Helper	40	\$18.42	\$16.68	\$16.53	\$18.26	\$15.74
Material Handler	25	\$22.82	\$20.67	\$20.48	\$22.62	\$19.50
Ingredient Stock Clerk	20	\$22.71	\$20.57	\$20.38	\$22.52	\$19.41
Conveyor Operator	25	\$27.76	\$25.15	\$24.92	\$27.53	\$23.73
Batchmaker, Jr.	35	\$27.50	\$24.91	\$24.68	\$27.26	\$23.50
Spinning Machine Operator, Jr.	20	\$30.13	\$27.30	\$27.04	\$29.87	\$25.75
Sorter and Assembler	55	\$20.99	\$19.02	\$18.84	\$20.81	\$17.94
Production Inspector	15	\$37.69	\$34.14	\$33.82	\$37.36	\$32.21
Filling/Packaging Machine Operator, Jr.	25	\$31.24	\$28.30	\$28.04	\$30.97	\$26.70
Label Machine Operator, Jr.	15	\$27.85	\$25.23	\$24.99	\$27.61	\$23.80
Quality Control	20	\$40.88	\$37.04	\$36.69	\$40.53	\$34.94
Food Technician	15	\$37.18	\$33.69	\$33.37	\$36.86	\$31.78
Sanitation Technician	10	\$34.99	\$31.70	\$31.41	\$34.70	\$29.91
Maintenance Mechanic	10	\$32.97	\$29.87	\$29.59	\$32.69	\$28.18
Total Workers	350					
Weighted Average Hourly Earnings (1)		\$26.66	\$24.16	\$23.93	\$26.44	\$22.79
Total Annual Base Payroll Costs (2)		\$17,766,224	\$16,100,224	\$15,946,952	\$17,619,616	\$15,187,256
Fringe Benefits (3)		\$6,751,165	\$6,118,085	\$6,059,842	\$6,695,454	\$5,771,157
Total Annual Labor Costs		\$24,517,389	\$22,218,309	\$22,006,794	\$24,315,070	\$20,958,413
TES:						
For mature food processing plant in third y research, Boyd food industry sources, and Job titles reflect a representative mix of ke	comparative Bo	oyd BizCosts® wage data placing	plant in competitive hiring			

(3) Based on an estimated 38 percent of total annual base payroll costs. Costs include all statutory benefits, pay for time not worked and company-sponsored benefits.

		SERIES	II - EXHIBIT III			
	ANNU	AL ELECTRIC POWER AND	NATURAL GAS	COST COMPA	RISONS	
			Annual Electric	Annual Cost	Annual Natural	Total Annual Electric Power and
	Location	Electric Utility Company	Power Cost (1)	Per kWh (cents)	Gas Cost (2)	Natural Gas Costs
-	Poughkeepsie/Hudson Valley, NY	Central Hudson Gas & Electric	\$519,252	6.66	\$316,800	\$836,052
	Allentown/Bethlehem, PA	PPL	\$495,444	6.35	\$190,800	\$686,244
	Lancaster County, PA	PPL	\$495,444	6.35	\$190,800	\$686,244
	Philadelphia, PA	PECO Energy Company	\$422,412	5.42	\$220,500	\$642,912
	Scranton/Wilkes Barre, PA	PPL	\$495,444	6.35	\$120,600	\$616,044
N	DTES:					
(1	Based on assumed monthly demand of costs reflect comparative industrial ger	1,000 kW and 650,000 kWh monthly corneral service rates.	nsumption. Annual			
(2	latest two-year city gate annual average	nly use of 75,000 therms of natural gas. G les for 2016 and 2015 for each of the sur er charges which would vary by utility dist	veyed locations. Not			

FOOD & BEVERAGE PROCESSING INDUSTRY SITE SELECTION

NY	PA			
	FA	PA	PA	PA
Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
25	25	25	25	25
\$159,500	\$154,500	\$129,500	\$294,500	\$79,500
\$3,987,500	\$3,862,500	\$3,237,500	\$7,362,500	\$1,987,500
\$19,285,714	\$19,450,193	\$18,788,079	\$20,875,328	\$18,177,750
\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000
\$43,273,214	\$43,312,693	\$42,025,579	\$48,237,828	\$40,165,250
3.0	3.0	3.0	3.0	3.0
0.0569	0.0569	0.0569	0.0569	0.0569
\$2,462,246	\$2,464,492	\$2,391,255	\$2,744,732	\$2,285,403
	\$159,500 \$3,987,500 \$19,285,714 \$20,000,000 \$43,273,214 3.0 0.0569	\$159,500 \$154,500 \$3,987,500 \$3,862,500 \$19,285,714 \$19,450,193 \$20,000,000 \$20,000,000 \$43,273,214 \$43,312,693 3.0 3.0 0.0569 0.0569	\$159,500 \$154,500 \$129,500 \$3,987,500 \$3,862,500 \$3,237,500 \$19,285,714 \$19,450,193 \$18,788,079 \$20,000,000 \$20,000,000 \$20,000,000 \$43,273,214 \$43,312,693 \$42,025,579 3.0 3.0 3.0 0.0569 0.0569 0.0569	\$159,500 \$154,500 \$129,500 \$294,500 \$3,987,500 \$3,862,500 \$3,237,500 \$7,362,500 \$19,285,714 \$19,450,193 \$18,788,079 \$20,875,328 \$20,000,000 \$20,000,000 \$20,000,000 \$20,000,000 \$43,273,214 \$43,312,693 \$42,025,579 \$48,237,828 3.0 3.0 3.0 3.0 3.0 0.0569 0.0569 0.0569 0.0569 0.0569

BizCosts® construction cost index data.

(4) Assumes 25-year level amortization payments at 3.0 percent.

		ES II - EXHIBIT	-		
	AD VALOREM	AND SALES TA	X COSTS		1
	Poughkeepsie/Hudson Valley	Allentown/Bethlehem	Lancaster County	Philadelphia	Scranton/Wilkes Barre
	NY	PA	PA	PA	PA
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Real Property Tax Cost					
Land Cost (1)	\$3,987,500	\$3,862,500	\$3,237,500	\$7,362,500	\$1,987,500
Building Cost (2)	\$19,285,714	\$19,450,193	\$18,788,079	\$20,875,328	\$18,177,750
Total	\$23,273,214	\$23,312,693	\$22,025,579	\$28,237,828	\$20,165,250
Effective Tax Rate	\$34.05	\$29.98	\$29.56	\$26.44	\$26.79
Real Property Tax Cost (3)	\$792,453	\$698,915	\$651,076	\$746,608	\$540,227
Sales Tax Cost					
Taxable Goods Purchases	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000
Sales Tax Rate (Percent)	8.13	6.00	6.00	8.00	6.00
Total Annual Sales Tax Cost (4)	\$813,000	\$600,000	\$600,000	\$800,000	\$600,000
Total Annual Ad Valorem and Sales Tax Costs	\$1,605,453	\$1,298,915	\$1,251,076	\$1,546,608	\$1,140,227
NOTES:					
(1) See Exhibit IV.					
(2) See Exhibit IV.					
 Based on nominal real property abatements and lower assessm 	tax rate and assessment practices ents not considered. Effective tax alternate municipal, school, fire and	rates are considered rep	presentative property ta	x levy amounts.	
(4) Based on prevailing local and st goods.	ate sales tax levies on taxable purc	hases of supplies, furnis	hings, equipment and o	ther taxable	

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